

## Disability equality scheme

### Promoting positive attitudes to disabled people, and the steps we will take to identify and meet their needs

Our group disability equality scheme describes how we approach disability issues and how we ensure that disabled people are treated fairly.

The scheme sits within the group's equality and diversity policies, which aim to ensure fairness and accessibility in every aspect of our work and the services we provide.

The scheme sets out how we will promote positive attitudes to disabled people, and the steps we will take to identify and meet their needs. It sets out the actions we will take as a service provider to ensure the services we provide and our other functions take account of the needs of disabled people.

The scheme also considers arrangements for our staff, in line with our commitment to Investors in People and being Positive about Disabled People. These include recruiting, developing and retaining disabled employees and ensuring there is open access to the full range of employment opportunities.

We have directly involved disabled people in developing this scheme. We have taken advice and discussed issues with stakeholders and representatives from disability forums.

See below for a copy of the scheme, and please let us know if you would like to receive it in any other formats.

### More information



[DCH group disability equality scheme](#)

If you would like to know more, please contact [Dave Chitty](#)

